

Navajo Nation Employee Benefits Program

Navajo Land Summit II
Twin Arrows Navajo Casino & Resort
March 24, 2015 – March 26, 2015



Participating Enterprises



Dine Biolta School Board Association

Dine College

Dine Power Authority

Kayenta Township Commission

KTNN Radio Station

Navajo Agricultural Products Industry

Navajo Arts & Crafts Enterprise

Navajo Engineering Construction Authority

Navajo Nation Hospitality Enterprise

Navajo Nation Oil & Gas Company

Navajo Nation Shopping Centers, Inc.

Navajo Nation Gaming Enterprise

Navajo Technical University

Navajo Times Publishing

Navajo Transitional Energy Company, LLC

Navajo Tribal Utility Authority



WECHIN PRINCE
NAVAJO TIMES



Navajo Nation Hospitality Enterprise



Plan Information

Tribal Self-Funded Plan for employees working more than 20 hours per week on a regular basis

Employers and employees fund the Plan by contribution of monthly premiums

(Employees – 7,823 Total Members – 19,617)
(COBRA Participants – 72)

As of 03/01/2015



Responsibilities

Enrollment/Eligibility

Benefits – Single & Family Coverage

- Health, Life, Disability
- Optional & Supplemental Life Policies

Marketplace

- Federal/State Responsibility
- Health Plan Responsibility
- Individual Responsibility

Exemptions

- Native Americans of Federally Recognized Tribes

Financial-Claims



New to the Navajo Nation Employee Benefit Plan



The Navajo Nation Employee Benefit Plan (NNEBP) and HMA are taking steps toward more sustainable and eco-friendly health plan solutions. In previous years, members received a packet containing health plan documents and other NNEBP related information. Now, secure online access to your benefit information is available 24 hours a day, 7 days a week through HMA's Secure Online Portal at <https://members.hmatpa.com> or www.lsd.benefits.navajo-nsn.gov/forms.html

Secure Online Member Portal – The Navajo Nation Employee Benefit Plan

To set up access to your secure member portal will require:

- ❶ Employee ID Number (Located on ID Card) ❷ Date of Birth ❸ Last 4 Digits of your Social Security Number

You will use your email address as your User ID for the portal. After accepting the terms and conditions, you will receive an email containing a password for logging into your new personalized account. Please change the password once you have logged in.

Some Features of the Secure Member Portal

- ❶ Review Claims Status
- ❷ View Plan Benefits & Coverage
- ❸ Check Eligibility and Enrollment
- ❹ Check Benefits
- ❺ Request ID Cards
- ❻ Provider Search
- ❼ Update Address



Instant Plan access is available at <https://members.hmatpa.com> or www.lsd.benefits.navajo-nsn.gov/forms.html



Plan Documents, Summary of Benefits and Coverage, & Forms

Visit website and download

www.isd.benefits.navajo-nsn.gov

or

www.hmatpa.com

marketplace.cms.gov or healthcare.gov



Terms of Coverage

Medical Program (Preferred Provider Organization PPO Network)

Preventive 100% - Annual Physical Exam & Immunizations

Annual Deductible: \$250 Single / \$500 Family

80% of Usual and Customary Charges Plan / 20% Member

Annual Maximum Out of Pocket: \$2,750 Single / \$5,500 Family

Dental Program

Preventive 100% - Biannual Exam & Cleaning

Annual Deductible: \$100 Single / \$300 Family

Annual Maximum Benefit: \$2,000

Vision Program

Annual Maximum Benefit: \$200

Pharmacy Program

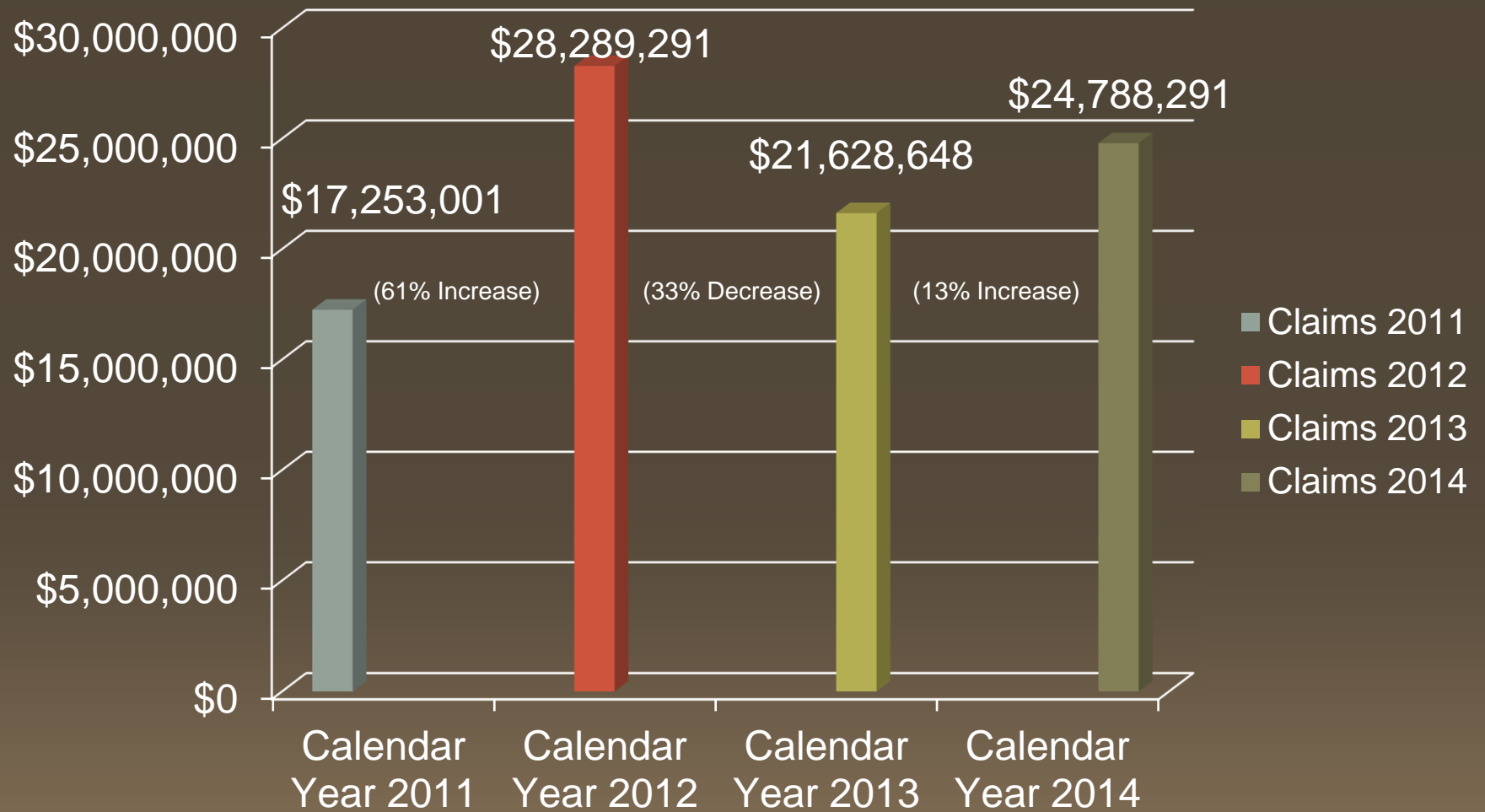
\$10 generic / \$20 brand / \$35 non-formulary brand



Marketplace Video

<http://kff.org/youtoons-health-insurance-explained>

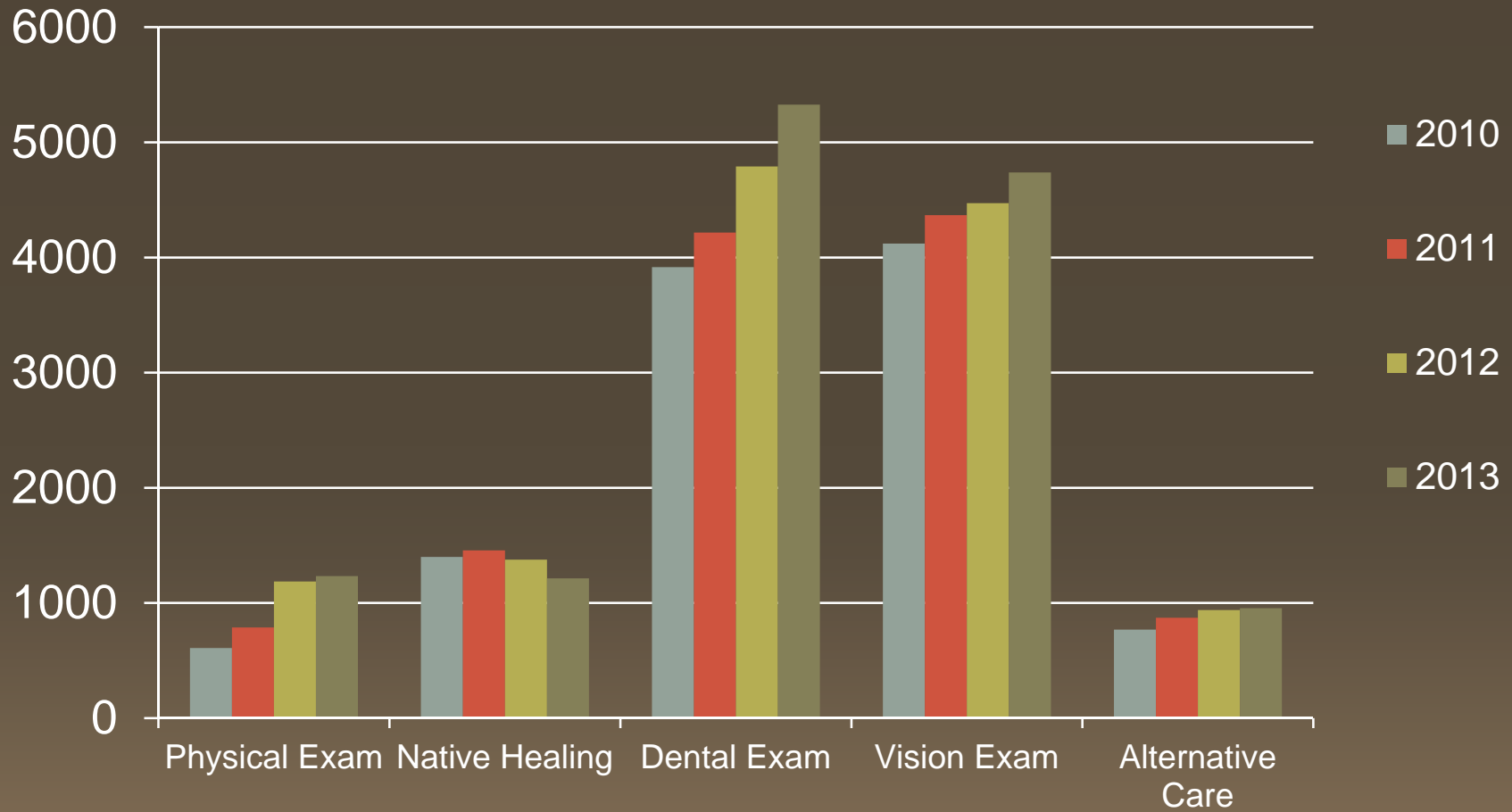
Claims Experience



* Excludes Rx & Disability

Claims Experience

Member Utilization



Employee Benefits Program
Administration Building One, Second Floor
PO Box 1360
Window Rock, AZ 86515

(928) 871-6300 main

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Ahéhée'
Dóó Hágoónee'